

# **WEST VIRGINIA LEGISLATURE**

## **2022 REGULAR SESSION**

### **ENROLLED**

## **House Bill 4829**

BY DELEGATES TONEY, DOYLE, HORST, CLARK,  
HORNBUCKLE, WALKER, BRIDGES, EVANS, GRIFFITH,  
THOMPSON, AND FERRELL

[Passed March 11, 2022; in effect ninety days from passage.]



1 AN ACT to amend and reenact §18A-4-8 of the Code of West Virginia, 1931, as amended, relating  
2 to modifying the definitions of certain school cafeteria personnel.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

**§18A-4-8. Employment term and class titles of service personnel; definitions.**

1 (a) The purpose of this section is to establish an employment term and class titles for  
2 service personnel. The employment term for service personnel may not be less than 10 months.  
3 A month is defined as 20 employment days. The county board may contract with all or part of  
4 these service personnel for a longer term.

5 (b) Service personnel employed on a yearly or 12-month basis may be employed by  
6 calendar months. Whenever there is a change in job assignment during the school year, the  
7 minimum pay scale and any county supplement are applicable.

8 (c) Service personnel employed in the same classification for more than the 200-day  
9 minimum employment term are paid for additional employment at a daily rate of not less than the  
10 daily rate paid for the 200-day minimum employment term.

11 (d) A service person may not be required to report for work more than five days per week  
12 without his or her agreement, and no part of any working day may be accumulated by the  
13 employer for future work assignments, unless the employee agrees thereto.

14 (e) If a service person whose regular work week is scheduled from Monday through Friday  
15 agrees to perform any work assignments on a Saturday or Sunday, the service person is paid for  
16 at least one-half day of work for each day he or she reports for work. If the service person works  
17 more than three and one-half hours on any Saturday or Sunday, he or she is paid for at least a  
18 full day of work for each day.

19 (f) A custodian, aide, maintenance, office and school lunch service person required to  
20 work a daily work schedule that is interrupted is paid additional compensation in accordance with  
21 this subsection.

22 (1) A maintenance person means a person who holds a classification title other than in a  
23 custodial, aide, school lunch, office or transportation category as provided in §18A-1-1 of this  
24 code.

25 (2) A service person's schedule is considered to be interrupted if he or she does not work  
26 a continuous period in one day. Aides are not regarded as working an interrupted schedule when  
27 engaged exclusively in the duties of transporting students;

28 (3) The additional compensation provided in this subsection:

29 (A) Is equal to at least one eighth of a service person's total salary as provided by the  
30 state minimum pay scale and any county pay supplement; and

31 (B) Is payable entirely from county board funds.

32 (g) When there is a change in classification or when a service person meets the  
33 requirements of an advanced classification, his or her salary shall be made to comply with the  
34 requirements of this article and any county salary schedule in excess of the minimum  
35 requirements of this article, based upon the service person's advanced classification and  
36 allowable years of employment.

37 (h) A service person's contract, as provided in §18A-2-5 of this code, shall state the  
38 appropriate monthly salary the employee is to be paid, based on the class title as provided in this  
39 article and on any county salary schedule in excess of the minimum requirements of this article.

40 (i) The column heads of the state minimum pay scale and class titles, set forth in §18A-4-  
41 8a of this code, are defined as follows:

42 (1) "Pay grade" means the monthly salary applicable to class titles of service personnel;

43 (2) "Years of employment" means the number of years which an employee classified as a  
44 service person has been employed by a county board in any position prior to or subsequent to  
45 the effective date of this section and includes service in the armed forces of the United States, if  
46 the employee was employed at the time of his or her induction. For the purpose of §18A-4-8a of

47 this code, years of employment is limited to the number of years shown and allowed under the  
48 state minimum pay scale as set forth in §18A-4-8a of this code;

49 (3) "Class title" means the name of the position or job held by a service person;

50 (4) "Accountant I" means a person employed to maintain payroll records and reports and  
51 perform one or more operations relating to a phase of the total payroll;

52 (5) "Accountant II" means a person employed to maintain accounting records and to be  
53 responsible for the accounting process associated with billing, budgets, purchasing and related  
54 operations;

55 (6) "Accountant III" means a person employed in the county board office to manage and  
56 supervise accounts payable, payroll procedures, or both;

57 (7) "Accounts payable supervisor" means a person employed in the county board office  
58 who has primary responsibility for the accounts payable function and who either has completed  
59 12 college hours of accounting courses from an accredited institution of higher education or has  
60 at least eight years of experience performing progressively difficult accounting tasks.  
61 Responsibilities of this class title may include supervision of other personnel;

62 (8) "Aide I" means a person selected and trained for a teacher-aide classification such as  
63 monitor aide, clerical aide, classroom aide or general aide;

64 (9) "Aide II" means a service person referred to in the "Aide I" classification who has  
65 completed a training program approved by the state board, or who holds a high school diploma  
66 or has received a general educational development certificate. Only a person classified in an Aide  
67 II class title may be employed as an aide in any special education program;

68 (10) "Aide III" means a service person referred to in the "Aide I" classification who holds a  
69 high school diploma or a general educational development certificate; and

70 (A) Has completed six semester hours of college credit at an institution of higher  
71 education; or

72 (B) Is employed as an aide in a special education program and has one year's experience  
73 as an aide in special education;

74 (11) "Aide IV" means a service person referred to in the "Aide I" classification who holds a  
75 high school diploma or a general educational development certificate; and

76 (A) Has completed 18 hours of State Board-approved college credit at a regionally  
77 accredited institution of higher education, or

78 (B) Has completed 15 hours of State Board-approved college credit at a regionally  
79 accredited institution of higher education; and has successfully completed an in-service training  
80 program determined by the State Board to be the equivalent of three hours of college credit;

81 (12) "Audiovisual technician" means a person employed to perform minor maintenance on  
82 audiovisual equipment, films, and supplies and who fills requests for equipment;

83 (13) "Auditor" means a person employed to examine and verify accounts of individual  
84 schools and to assist schools and school personnel in maintaining complete and accurate records  
85 of their accounts;

86 (14) "Autism mentor" means a person who works with autistic students and who meets  
87 standards and experience to be determined by the State Board. A person who has held or holds  
88 an aide title and becomes employed as an autism mentor shall hold a multiclassification status  
89 that includes both aide and autism mentor titles, in accordance with §18A-4-8b of this code;

90 (15) "Braille specialist" means a person employed to provide braille assistance to students.  
91 A service person who has held or holds an aide title and becomes employed as a braille specialist  
92 shall hold a multiclassification status that includes both aide and braille specialist title, in  
93 accordance with §18A-4-8b of this code;

94 (16) "Bus operator" means a person employed to operate school buses and other school  
95 transportation vehicles as provided by the State Board;

96 (17) "Buyer" means a person employed to review and write specifications, negotiate  
97 purchase bids and recommend purchase agreements for materials and services that meet  
98 predetermined specifications at the lowest available costs;

99 (18) "Cabinetmaker" means a person employed to construct cabinets, tables, bookcases  
100 and other furniture;

101 (19) "Cafeteria manager" means a person referred to in the Cook III classification who is  
102 employed to direct the operation of a food services program in a school, including assigning duties  
103 to employees, approving requisitions for supplies and repairs, keeping inventories, inspecting  
104 areas to maintain high standards of sanitation, monitoring freezers and temperatures on  
105 equipment, communicating with the food service supervisor or food service director, preparing  
106 financial reports, keeping records pertinent to food services of a school and maintaining that an  
107 appropriate time per day will be for ordering/emailing and paper work as needed;

108 (20) "Carpenter I" means a person classified as a carpenter's helper;

109 (21) "Carpenter II" means a person classified as a journeyman carpenter;

110 (22) "Chief mechanic" means a person employed to be responsible for directing activities  
111 which ensure that student transportation or other county board-owned vehicles are properly and  
112 safely maintained;

113 (23) "Clerk I" means a person employed to perform clerical tasks;

114 (24) "Clerk II" means a person employed to perform general clerical tasks, prepare reports  
115 and tabulations, and operate office machines;

116 (25) "Computer operator" means a qualified person employed to operate computers;

117 (26) "Cook I" means a person employed as a cook's helper;

118 (27) "Cook II" means a person employed to prepare and serve meals in a food service  
119 program of a school. This definition includes a service person who has been employed as a "Cook  
120 I" for a period of four years;

121 (28) "Cook III" means a person employed to assist the cafeteria manager, interpret menus  
122 and to prepare and serve meals, make reports, prepare requisitions for supplies, order equipment  
123 and repairs for a food service program of a school system, and act as the cafeteria manager if  
124 that employee is absent;

125 (29) "Crew leader" means a person employed to organize the work for a crew of  
126 maintenance employees to carry out assigned projects;

127 (30) "Custodian I" means a person employed to keep buildings clean and free of refuse;

128 (31) "Custodian II" means a person employed as a watchman or groundsman;

129 (32) "Custodian III" means a person employed to keep buildings clean and free of refuse,  
130 to operate the heating or cooling systems and to make minor repairs;

131 (33) "Custodian IV" means a person employed as a head custodian. In addition to  
132 providing services as defined in "Custodian III" duties may include supervising other custodian  
133 personnel;

134 (34) "Director or coordinator of services" means an employee of a county board who is  
135 assigned to direct a department or division.

136 (A) Nothing in this subdivision prohibits a professional person or a professional educator  
137 from holding this class title;

138 (B) Professional personnel holding this class title may not be defined or classified as  
139 service personnel unless the professional person held a service personnel title under this section  
140 prior to holding the class title of "director or coordinator of services;"

141 (C) The director or coordinator of services is classified either as a professional person or  
142 a service person for state aid formula funding purposes;

143 (D) Funding for the position of director or coordinator of services is based upon the  
144 employment status of the director or coordinator either as a professional person or a service  
145 person; and



146 (E) A person employed under the class title “director or coordinator of services” may not  
147 be exclusively assigned to perform the duties ascribed to any other class title as defined in this  
148 subsection: *Provided*, That nothing in this paragraph prohibits a person in this position from being  
149 multi-classified;

150 (35) “Draftsman” means a person employed to plan, design and produce detailed  
151 architectural/engineering drawings;

152 (36) “Early childhood classroom assistant teacher I” means a person who does not  
153 possess minimum requirements for the permanent authorization requirements, but is enrolled in  
154 and pursuing requirements;

155 (37) “Early childhood classroom assistant teacher II” means a person who has completed  
156 the minimum requirements for a state-awarded certificate for early childhood classroom assistant  
157 teachers as determined by the State Board;

158 (38) “Early childhood classroom assistant teacher III” means a person who has completed  
159 permanent authorization requirements, as well as additional requirements comparable to current  
160 paraprofessional certificate;

161 (39) “Educational sign language interpreter I” means a person employed to provide  
162 communication access across all educational environments to students who are deaf or hard of  
163 hearing, and who holds the Initial Paraprofessional Certificate – Educational Interpreter pursuant  
164 to State Board policy;

165 (40) “Educational sign language interpreter II” means a person employed to provide  
166 communication access across all educational environments to students who are deaf or hard of  
167 hearing, and who holds the Permanent Paraprofessional Certificate – Educational Interpreter  
168 pursuant to State Board policy;

169 (41) “Electrician I” means a person employed as an apprentice electrician helper or one  
170 who holds an electrician helper license issued by the State Fire Marshal;

171 (42) "Electrician II" means a person employed as an electrician journeyman or one who  
172 holds a journeyman electrician license issued by the State Fire Marshal;

173 (43) "Electronic technician I" means a person employed at the apprentice level to repair  
174 and maintain electronic equipment;

175 (44) "Electronic technician II" means a person employed at the journeyman level to repair  
176 and maintain electronic equipment;

177 (45) "Executive secretary" means a person employed as secretary to the county school  
178 superintendent or as a secretary who is assigned to a position characterized by significant  
179 administrative duties;

180 (46) "Food services supervisor" means a qualified person who is not a professional person  
181 or professional educator as defined in §18A-1-1 of this code. The food services supervisor is  
182 employed to manage and supervise a county school system's food service program. The duties  
183 include preparing in-service training programs for cooks and food service employees, instructing  
184 personnel in the areas of quantity cooking with economy and efficiency and keeping aggregate  
185 records and reports;

186 (47) "Foreman" means a skilled person employed to supervise personnel who work in the  
187 areas of repair and maintenance of school property and equipment;

188 (48) "General maintenance" means a person employed as a helper to skilled maintenance  
189 employees, and to perform minor repairs to equipment and buildings of a county school system;

190 (49) "Glazier" means a person employed to replace glass or other materials in windows  
191 and doors and to do minor carpentry tasks;

192 (50) "Graphic artist" means a person employed to prepare graphic illustrations;

193 (51) "Groundsman" means a person employed to perform duties that relate to the  
194 appearance, repair and general care of school grounds in a county school system. Additional  
195 assignments may include the operation of a small heating plant and routine cleaning duties in  
196 buildings;

197 (52) "Handyman" means a person employed to perform routine manual tasks in any  
198 operation of the county school system;

199 (53) "Heating and air conditioning mechanic I" means a person employed at the apprentice  
200 level to install, repair and maintain heating and air conditioning plants and related electrical  
201 equipment;

202 (54) "Heating and air conditioning mechanic II" means a person employed at the  
203 journeyman level to install, repair and maintain heating and air conditioning plants and related  
204 electrical equipment;

205 (55) "Heavy equipment operator" means a person employed to operate heavy equipment;

206 (56) "Inventory supervisor" means a person employed to supervise or maintain operations  
207 in the receipt, storage, inventory and issuance of materials and supplies;

208 (57) "Key punch operator" means a qualified person employed to operate key punch  
209 machines or verifying machines;

210 (58) "Licensed practical nurse" means a nurse, licensed by the West Virginia Board of  
211 Examiners for Licensed Practical Nurses, employed to work in a public school under the  
212 supervision of a school nurse;

213 (59) "Locksmith" means a person employed to repair and maintain locks and safes;

214 (60) "Lubrication man" means a person employed to lubricate and service gasoline or  
215 diesel-powered equipment of a county school system;

216 (61) "Machinist" means a person employed to perform machinist tasks which include the  
217 ability to operate a lathe, planer, shaper, threading machine and wheel press. A person holding  
218 this class title also should have the ability to work from blueprints and drawings;

219 (62) "Mail clerk" means a person employed to receive, sort, dispatch, deliver or otherwise  
220 handle letters, parcels and other mail;

221 (63) "Maintenance clerk" means a person employed to maintain and control a stocking  
222 facility to keep adequate tools and supplies on hand for daily withdrawal for all school  
223 maintenance crafts;

224 (64) "Mason" means a person employed to perform tasks connected with brick and block  
225 laying and carpentry tasks related to these activities;

226 (65) "Mechanic" means a person employed to perform skilled duties independently in the  
227 maintenance and repair of automobiles, school buses and other mechanical and mobile  
228 equipment to use in a county school system;

229 (66) "Mechanic assistant" means a person employed as a mechanic apprentice and  
230 helper;

231 (67) "Multiclassification" means a person employed to perform tasks that involve the  
232 combination of two or more class titles in this section. In these instances the minimum salary  
233 scale is the higher pay grade of the class titles involved;

234 (68) "Office equipment repairman I" means a person employed as an office equipment  
235 repairman apprentice or helper;

236 (69) "Office equipment repairman II" means a person responsible for servicing and  
237 repairing all office machines and equipment. A person holding this class title is responsible for the  
238 purchase of parts necessary for the proper operation of a program of continuous maintenance  
239 and repair;

240 (70) "Painter" means a person employed to perform duties painting, finishing and  
241 decorating wood, metal and concrete surfaces of buildings, other structures, equipment,  
242 machinery and furnishings of a county school system;

243 (71) "Paraprofessional" means a person certified pursuant to §18A-3-2a of this code to  
244 perform duties in a support capacity including, but not limited to, facilitating in the instruction and  
245 direct or indirect supervision of students under the direction of a principal, a teacher or another  
246 designated professional educator.

247 (A) A person employed on the effective date of this section in the position of an aide may  
248 not be subject to a reduction in force or transferred to create a vacancy for the employment of a  
249 paraprofessional;

250 (B) A person who has held or holds an aide title and becomes employed as a  
251 paraprofessional shall hold a multiclassification status that includes both aide and  
252 paraprofessional titles in accordance with §18A-4-8b of this code; and

253 (C) When a service person who holds an aide title becomes certified as a paraprofessional  
254 and is required to perform duties that may not be performed by an aide without paraprofessional  
255 certification, he or she shall receive the paraprofessional title pay grade;

256 (72) "Payroll supervisor" means a person employed in the county board office who has  
257 primary responsibility for the payroll function and who either has completed 12 college hours of  
258 accounting from an accredited institution of higher education or has at least eight years of  
259 experience performing progressively difficult accounting tasks. Responsibilities of this class title  
260 may include supervision of other personnel;

261 (73) "Plumber I" means a person employed as an apprentice plumber and helper;

262 (74) "Plumber II" means a person employed as a journeyman plumber;

263 (75) "Printing operator" means a person employed to operate duplication equipment, and  
264 to cut, collate, staple, bind and shelve materials as required;

265 (76) "Printing supervisor" means a person employed to supervise the operation of a print  
266 shop;

267 (77) "Programmer" means a person employed to design and prepare programs for  
268 computer operation;

269 (78) "Roofing/sheet metal mechanic" means a person employed to install, repair, fabricate  
270 and maintain roofs, gutters, flashing and duct work for heating and ventilation;

271 (79) "Sanitation plant operator" means a person employed to operate and maintain a water  
272 or sewage treatment plant to ensure the safety of the plant's effluent for human consumption or  
273 environmental protection;

274 (80) "School bus supervisor" means a qualified person:

275 (A) Employed to assist in selecting school bus operators and routing and scheduling  
276 school buses, operate a bus when needed, relay instructions to bus operators, plan emergency  
277 routing of buses and promote good relationships with parents, students, bus operators and other  
278 employees; and

279 (B) Certified to operate a bus or previously certified to operate a bus;

280 (81) "Secretary I" means a person employed to transcribe from notes or mechanical  
281 equipment, receive callers, perform clerical tasks, prepare reports and operate office machines;

282 (82) "Secretary II" means a person employed in any elementary, secondary, kindergarten,  
283 nursery, special education, vocational, or any other school as a secretary. The duties may include  
284 performing general clerical tasks; transcribing from notes; stenotype, mechanical equipment or a  
285 sound-producing machine; preparing reports; receiving callers and referring them to proper  
286 persons; operating office machines; keeping records and handling routine correspondence.  
287 Nothing in this subdivision prevents a service person from holding or being elevated to a higher  
288 classification;

289 (83) "Secretary III" means a person assigned to the county board office administrators in  
290 charge of various instructional, maintenance, transportation, food services, operations and health  
291 departments, federal programs or departments with particular responsibilities in purchasing and  
292 financial control or any person who has served for eight years in a position which meets the  
293 definition of "Secretary II" or "Secretary III";

294 (84) "Sign support specialist" means a person employed to provide sign supported speech  
295 assistance to students who are able to access environments through audition. A person who has  
296 held or holds an aide title and becomes employed as a sign support specialist shall hold a

297 multiclassification status that includes both aide and sign support specialist titles, in accordance  
298 with §18A-4-8b of this code.

299 (85) "Supervisor of maintenance" means a skilled person who is not a professional person  
300 or professional educator as defined in §18A-1-1 of this code. The responsibilities include directing  
301 the upkeep of buildings and shops, and issuing instructions to subordinates relating to cleaning,  
302 repairs and maintenance of all structures and mechanical and electrical equipment of a county  
303 board;

304 (86) "Supervisor of transportation" means a qualified person employed to direct school  
305 transportation activities properly and safely, and to supervise the maintenance and repair of  
306 vehicles, buses and other mechanical and mobile equipment used by the county school system.  
307 After July 1, 2010, all persons employed for the first time in a position with this classification title  
308 or in a multiclassification position that includes this title shall have five years of experience working  
309 in the transportation department of a county board. Experience working in the transportation  
310 department consists of serving as a bus operator, bus aide, assistant mechanic, mechanic, chief  
311 mechanic or in a clerical position within the transportation department;

312 (87) "Switchboard operator-receptionist" means a person employed to refer incoming  
313 calls, to assume contact with the public, to direct and to give instructions as necessary, to operate  
314 switchboard equipment and to provide clerical assistance;

315 (88) "Truck driver" means a person employed to operate light or heavy duty gasoline and  
316 diesel-powered vehicles;

317 (89) "Warehouse clerk" means a person employed to be responsible for receiving, storing,  
318 packing and shipping goods;

319 (90) "Watchman" means a person employed to protect school property against damage  
320 or theft. Additional assignments may include operation of a small heating plant and routine  
321 cleaning duties;

322 (91) "Welder" means a person employed to provide acetylene or electric welding services  
323 for a school system; and

324 (92) "WVEIS data entry and administrative clerk" means a person employed to work under  
325 the direction of a school principal to assist the school counselor or counselors in the performance  
326 of administrative duties, to perform data entry tasks on the West Virginia Education Information  
327 System, and to perform other administrative duties assigned by the principal.

328 (j) Notwithstanding any provision in this code to the contrary, and in addition to the  
329 compensation provided for service personnel in §18A-4-8a of this code, each service person is  
330 entitled to all service personnel employee rights, privileges and benefits provided under this or  
331 any other chapter of this code without regard to the employee's hours of employment or the  
332 methods or sources of compensation.

333 (k) A service person whose years of employment exceeds the number of years shown and  
334 provided for under the state minimum pay scale set forth in §18A-4-8a of this code may not be  
335 paid less than the amount shown for the maximum years of employment shown and provided for  
336 in the classification in which he or she is employed.

337 (l) Each county board shall review each service person's job classification annually and  
338 shall reclassify all service persons as required by the job classifications. The state superintendent  
339 may withhold state funds appropriated pursuant to this article for salaries for service personnel  
340 who are improperly classified by the county boards. Further, the state superintendent shall order  
341 a county board to correct immediately any improper classification matter and, with the assistance  
342 of the Attorney General, shall take any legal action necessary against any county board to enforce  
343 the order.

344 (m) Without his or her written consent, a service person may not be:

345 (1) Reclassified by class title; or

346 (2) Relegated to any condition of employment which would result in a reduction of his or  
347 her salary, rate of pay, compensation or benefits earned during the current fiscal year; or for which



348 he or she would qualify by continuing in the same job position and classification held during that  
349 fiscal year and subsequent years.

350 (n) Any county board failing to comply with the provisions of this article may be compelled  
351 to do so by mandamus and is liable to any party prevailing against the board for court costs and  
352 the prevailing party's reasonable attorney fee, as determined and established by the court.

353 (o) Notwithstanding any provision of this code to the contrary, a service person who holds  
354 a continuing contract in a specific job classification and who is physically unable to perform the  
355 job's duties as confirmed by a physician chosen by the employee, shall be given priority status  
356 over any employee not holding a continuing contract in filling other service personnel job  
357 vacancies if the service person is qualified as provided in §18A-4-8e of this code.

358 (p) Any person employed in an aide position on the effective date of this section may not  
359 be transferred or subject to a reduction in force for the purpose of creating a vacancy for the  
360 employment of a licensed practical nurse.

361 (q) Without the written consent of the service person, a county board may not establish  
362 the beginning work station for a bus operator or transportation aide at any site other than a county  
363 board-owned facility with available parking. The workday of the bus operator or transportation  
364 aide commences at the bus at the designated beginning work station and ends when the  
365 employee is able to leave the bus at the designated beginning work station, unless he or she  
366 agrees otherwise in writing. The application or acceptance of a posted position may not be  
367 construed as the written consent referred to in this subsection.

368 (r) Itinerant status means a service person who does not have a fixed work site and may  
369 be involuntarily reassigned to another work site. A service person is considered to hold itinerant  
370 status if he or she has bid upon a position posted as itinerant or has agreed to accept this status.  
371 A county board may establish positions with itinerant status only within the aide and autism mentor  
372 classification categories and only when the job duties involve exceptional students. A service  
373 person with itinerant status may be assigned to a different work site upon written notice 10 days

374 prior to the reassignment without the consent of the employee and without posting the vacancy.  
375 A service person with itinerant status may be involuntarily reassigned no more than twice during  
376 the school year. At the conclusion of each school year, the county board shall post and fill,  
377 pursuant to §18A-4-8b of this code, all positions that have been filled without posting by a service  
378 person with itinerant status. A service person who is assigned to a beginning and ending work  
379 site and travels at the expense of the county board to other work sites during the daily schedule,  
380 is not considered to hold itinerant status.

381 (s) Any service person holding a classification title on June 30, 2013, that is removed from  
382 the classification schedule pursuant to amendment and reenactment of this section in the year  
383 2013, has his or her employment contract revised as follows:

384 (1) Any service person holding the braille or sign language specialist classification title has  
385 that classification title renamed on his or her employment contract as either braille specialist or  
386 sign support specialist. This action does not result in a loss or reduction of salary or supplement  
387 by any employee. Any seniority earned in the braille or sign language specialist classification prior  
388 to July 1, 2013, continues to be credited as seniority earned in the braille specialist or sign support  
389 specialist classification;

390 (2) Any service person holding the paraprofessional classification title and holding the  
391 initial paraprofessional certificate – educational interpreter has the title educational sign language  
392 interpreter I added to his or her employment contract. This action does not result in a loss or  
393 reduction of salary or supplement by any employee. Any seniority earned in the paraprofessional  
394 classification prior to July 1, 2013, continues to be credited as seniority earned in the educational  
395 sign language interpreter I classification; and

396 (3) Any service person holding the paraprofessional classification title and holding the  
397 permanent paraprofessional certificate – educational interpreter has the title educational sign  
398 language interpreter II added to his or her employment contract. This action does not result in a  
399 loss or reduction of salary or supplement by any employee. Any seniority earned in the

400 paraprofessional classification prior to July 1, 2013, continues to be credited as seniority earned  
401 in the educational sign language interpreter II classification;

402 (t) Any person employed as an aide in a kindergarten program who is eligible for full  
403 retirement benefits before the first day of the instructional term in the 2020-2021 school year, may  
404 not be subject to a reduction in force or transferred to create a vacancy for the employment of a  
405 less senior early childhood classroom assistant teacher;

406 (u) A person who has held or holds an aide title and becomes employed as an early  
407 childhood classroom assistant teacher shall hold a multiclassification status that includes aide  
408 and/or paraprofessional titles in accordance with §18A-4-8b of this code.



The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

.....  
*Chairman, House Committee*

.....  
*Chairman, Senate Committee*

Originating in the House.

In effect ninety days from passage.

.....  
*Clerk of the House of Delegates*

.....  
*Clerk of the Senate*

.....  
*Speaker of the House of Delegates*

.....  
*President of the Senate*

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The within ..... this the.....  
day of ....., 2022.

.....  
*Governor*